# EQUAL OPPORTUNITY MONITORING INFORMATION

This form will be separated from your application before shortlisting. It will only be used for monitoring purposes and will be destroyed after the compilation of statistics. In order to help IIED ensure that its Equal Opportunity Policy is being implemented, we hope you are able to provide the following information.

## Personal data:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Date of Birth (dd/mm/yyyy)</th>
<th>Nationality</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male ☐ Female ☐</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Ethnic Origin:

*I would describe my ethnic origin as*

- **White**
  - ☐ English / Welsh / Scottish / Northern Irish / British
  - ☐ Irish
  - ☐ Gypsy or Irish Traveller
  - ☐ Any other White background, please specify:

- **Asian / Asian British**
  - ☐ Indian
  - ☐ Pakistani
  - ☐ Bangladeshi
  - ☐ Chinese
  - ☐ Any other Asian background, please specify:

- **Mixed / multiple ethnic groups**
  - ☐ White and Black Caribbean
  - ☐ White and Black African
  - ☐ White and Asian
  - ☐ Any other Mixed / multiple ethnic background, please specify:

- **Black / African / Caribbean / Black British**
  - ☐ African
  - ☐ Caribbean
  - ☐ Any other Black / African / Caribbean background, please specify:

- **Other ethnic group**
  - ☐ Arab
  - ☐ Any other ethnic group, please specify:

## Disability:

The Disability Discrimination Act of 1995 defines a disabled person as anyone with a ‘physical or mental impairment which has a substantial and long term effect upon his/her ability to carry out normal day to day activities’.

- **Do you consider yourself to have a disability?**
  - Yes ☐ No ☐

- **Is there anything IIED could provide that would assist you, if you were brought for interview?**

## Religion:

- **I would describe my religion as**
  - ☐ No religion
  - ☐ Christian (all denominations)
  - ☐ Buddhist
  - ☐ Hindu
  - ☐ Jewish
  - ☐ Muslim
  - ☐ Sikh
  - ☐ Any other religion, please specify:

## Media Monitoring:

*It would be useful for IIED if you could advise us where you saw this vacancy advertised.*

- ☐ Newspaper/Journal, please specify title:
- ☐ IIED Website
- ☐ Word of mouth
- ☐ Other Website, please specify:
- ☐ Other source, please specify: