



Linking local priorities and global challenges

Researcher

Job details

Group	Climate Change Group (CCG)
Reports to	Senior or Principal Researcher, Climate Change Group
Purpose of job	To develop and lead research on effective planning and financing for climate action in low and middle-income countries, working in the strengthening local to global partnerships team
Main contacts	Internal: CCG Director; Strengthening Partnerships team and other CCG staff; Research Strategy Team (RST); Strategy and Learning Group; Communications Group; other Researchers, particularly from the Shaping Sustainable Markets Group External: Multidisciplinary collaborative research teams in a range of countries including the International Centre for Climate Change and Development (ICCCAD) in Bangladesh; international organisations, public and private actors working on climate and development including funders and policy makers.
Contract type	Permanent
Duration	N/A
Hours	Full time
Location	Central London
Grade and salary	Grade 4: £35,397 - £38,974, with up to £43,977 per annum available depending on experience, plus benefits.

Context

IIED is a policy and action research organisation. We promote sustainable development to improve livelihoods and health and protect the environments on which these are built. We specialise in linking local priorities to global challenges. IIED is based in London and works in Africa, Asia, Latin America, the Middle East and the Pacific, with some of the world's most vulnerable people. We work with them to strengthen their voice in the decision-making arenas that affect them — from village councils and informal settlements to international conventions.

This role is within the Strengthening Partnerships within the Climate Change Group. Climate change disproportionately affects the poorest people in the world. IIED work with policy and research partners to redress the balance by helping the poor in low and middle-income countries achieve climate resilience and development. We strive for fair deals for people exposed to increasingly severe and unpredictable climate that can destroy livelihoods and exacerbate poverty. We identify, generate, share and employ new knowledge that can be used to shape development policies, practices and programmes to address climate change.

The main objectives of the Group are:

1. Building climate resilience, productivity and equity in the drylands (Team Leader: Ced Hesse). *There is the potential for this role to support emerging work on mobilising private investment into areas such as off grid energy.*
2. Achieving more equitable global climate change governance (Team Leader: Achala Abeysinghe)
3. Supporting public policy responses to ensure development is climate-resilient (Team Leader: Nanki Kaur). *There is the potential for this role to support work on climate changed transformation and getting money where it matters.*
4. **Strengthening Partnerships team (where this role is based).** (Team Leader: Susannah Fisher/Beth Henriette)

The Strengthening Partnerships works to facilitate and promote local to global knowledge exchange to catalyse effective action on climate change, as well as strengthening the capacity of southern partners to engage in these debates. We also provide technical inputs across the Group. Our work is in three main areas:

- Initiating learning spaces from local to global scales for deliberation and exchange.
- Co-producing evidence and developing tools that can be used to improve decision-making on effective climate responses.
- Developing and testing approaches to institutional strengthening and effective learning with International Centre for Climate Change and Development (ICCCAD) and south-south networks.

Key responsibilities

1. Research, management and coordination (50%)

- Identify and develop new research projects or develop areas of work within broader programmes of work which are relevant to the group and team strategies. Topics could include (but are not limited to) assessing the effectiveness and efficiency of climate action, institutional capacities for planning and financing for climate change, cost-benefit analysis of low carbon climate resilient options, the role of the private sector and private finance in addressing climate change, economic analysis, and design of financial models for public and private finance to reach local levels behind effective climate action.
- Work with partners to support the development and application of appropriate, feasible and innovative methods to generate quantitative evidence and/or use mixed methods (both qualitative and quantitative) evidence, and design and apply appropriate conceptual and theoretical frameworks to research and analysis.
- Lead a work package and manage a small international team on measuring resilience and assessing institutional capacities for adaptation as part of the NEF-led consortium BRACED programme in Mali and Senegal.¹ Support country teams in Mali and Senegal working in French to develop and apply research tools and analysing results and programme outcomes using the BRACED conceptual frameworks. Support the implementation of monitoring and evaluation frameworks for adaptation within local government systems in Mali and Senegal.
- Work with the Strengthening Partnerships Team Leader to link work from the Group into the CBA conference series and strengthen the research partnership with the International Centre for Climate Change and Development (ICCCAD) in Bangladesh, and develop and input into the team and group strategies.
- Support the coordination of own projects including management of budgets, manage partners and consultants, oversee delivery of outputs and donor reporting. Manage personal administrative tasks related to own work.
- Supervise and/or mentor other researchers, colleagues, consultants or interns, as appropriate, through the sound application of IIED human resources policies.

2. Communications, outreach and influence (20%)

- Analyse and write up research outputs for a variety of audiences and outlets including research publications, policy briefings and online sources.
- Work with IIED Communications Group to undertake strategic communications activities for own research projects and team priorities, tailoring and sharing messages via different media and through participation in international debates and events.
- Participate in, organise or contribute to organising, meetings and events in national and international fora.
- Represent and present the work of CCG and IIED more broadly at international and national events, conferences, informal dialogues and in meetings with a variety of stakeholders.

3. Business development and fundraising (20%)

- Under supervision, develop and coordinate the preparation of funding concepts and proposals within the thematic area of focus.
 - Collect and analyse background documentation.
 - Identify and follow up partnerships.
 - Help develop proposals' rationales and conceptual frameworks.
 - Write or co-write technical sections of relevant application forms.
 - Collaborate with managers, coordinators and Finance colleagues to prepare budgets and other financial information to finalise proposals.
- Sustain long-term relationships with funders of projects under own responsibility.
- Raise funding towards covering own salary with support from the organisation and senior members of staff.
- Contribute to group / team fundraising strategies, plans and proposals.

¹ <http://www.iied.org/decentralising-climate-funds-mali-senegal>

4. Liaison and networking (5%)

- Contribute to shaping the group / team stakeholder engagement strategy.
- Nurture partnerships in own area of work. In particular, develop research partnerships and capacities of local partners in developing countries.
- Sustain relationships with donors, key actors and other stakeholders to foster collaboration, generate and share learning, influence agendas, raise profile and attract potential funding.
- Join international bodies and relevant communities of practice.

5. Contributions to institutional life (5%)

- Participate in group, cross-cutting and institute activities and processes as required, in particular the emerging work on Measure What Matters on local finance.
- Act as a mentor to peers and colleagues.
- Develop internal contacts, networks and interactions and contribute to intellectual debates and peer-reviews.

The job description defines the level of responsibility and area(s) of involvement of the post; the details of the duties may change over time and do not form part of the contract between IIED and the post holder.

Person specification

Skills and experience

	Essential	Desirable
Qualifications	Postgraduate degree in a relevant social sciences discipline, with some quantitative aspects.	PhD in relevant subject.
Experience	Experience of developing and applying a range of research methods and analytical frameworks in the field of climate change and development. This should include experience of working with concepts of resilience and techniques such as household surveys and theories of change.	Experience of applying and developing quantitative or economics methods. Experience working with resilience indicators and frameworks.
	Experience of working on climate change planning, financing and climate risk management in developing country contexts.	Experience engaging with or working in the private sector on climate change and in designing financial instruments for the private sector. Experience working on local government M&E systems and building M&E capacities.
	Producing a range of research publications for different audiences.	Publication track record both as an individual and as part of collaborative teams.
	Engaging a range of stakeholders in research processes and disseminating findings to ensure policy relevance and uptake of research findings.	
	Working in and managing geographically dispersed research teams with colleagues and partners from a wide range of cultural and disciplinary backgrounds.	
Skills	Very good oral and written communication skills. Fluency in English to convey complex messages in a clear, concise and effective manner to different audiences orally and in writing. Competent in both speaking and reading French High level of technical, analytical and conceptual skill in area of research specialism. Keen interest in and ability to provide policy analysis and advice.	Fluent written French. Ability to work in other international languages.

Ability to manage and implement the research project cycle. Able to design budgets', monitoring and reporting.

Ability to translate research ideas into fundraising concepts, proposals and applications. Able to undertake quality control and reporting for own projects.

Ability to develop and maintain a network of contacts in own field.

Ability to manage self and others to meet tight deadlines and work on multiple projects simultaneously.

Excellent knowledge of office software (word processing, spreadsheets, presentation software, databases and communications).

Willingness and ability to travel as appropriate to project commitments – approximately 12 weeks per year.

Behavioural competencies

Competency	Description	Level required
Communicating with impact	Calculate impacts of actions or words	2
Delivering excellence	Improve performance	2
Developing others	Build awareness to encourage development Provide in-depth mentoring, coaching or training	2
Empathy	Consider reasons for behaviour	2
Flexible thinking	Understand complexity and tailor responses	3/2
Information seeking	Dig deeper	3/2
Initiative	Look ahead	3/2
Integrity and commitment	Act on value when difficult to do so	2
Leading others	Build and motivate Create the right team conditions	2
Understanding contexts	Understand climate, culture and politics	3/2
Working collaboratively	Seek others' involvement; build team commitment	3/2